

# Annual Report



2015

Prepared by  
R.C.J. Seguin  
Chief of Police



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**WEST NIPISSING POLICE SERVICES BOARD**

**CONSEIL DES SERVICES POLICIERS DE NIPISSING OUEST**



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101 – 225 HOLDITCH STREET  
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Fellow citizens,

On behalf of the West Nipissing Police services board, I am proud to present our 2015 annual report as presented by Police Chief R.C.J. (Chuck) Seguin. There are five seats on the board. Two members from municipal council, one member appointed by council from the community at large, and two seats appointed by the province of Ontario. In 2015 the board has seen a complete change in representation with two new members representing Council, one new representative from the community at large, two new appointees from the province and the board hired a new secretary. We wish to thank outgoing board members and the secretary for their time and dedication and wish the very best to the new members and the secretary starting their terms in 2015.

Although the board members are all new, they come to the table with much energy and enthusiasm. They all provide different expertise and backgrounds which will make for a very diversified board. Board meetings are open to the public and are scheduled every third Wednesday of the month. The board posts their meeting dates and times at the municipal office and on its website.

The board serves as an important link between our community and police service. It is mandated to ensure compliance with legislation and regulations as well as accountability to the citizens. It insists on being attentive to the particular demographic, geographic and cultural needs of our community. It does its utmost to guarantee the best possible quality of policing service delivered effectively and with the most rigorous of ethics.

We are honoured

**Steve Morrison  
Chair  
West Nipissing Police Board**

# WEST NIPISSING OUEST POLICE

R.C.J. (Chuck) Seguin  
Chief of Police  
106-225 Holditch Street  
Sturgeon Falls Ontario P2B 1T1



R.C.J. (Chuck) Seguin  
Chef  
106-225 Rue Holditch  
Sturgeon Falls Ontario P2B 1T1

*“Professional policing in partnership with our community”  
“Service professionnel, en partenariat avec la communauté, ”*

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Chair Morrison and Board members,

As mandated by the Police Services Act and Regulations thereto, I am pleased to provide you with the Annual Report for the year 2015. Throughout the year, there has been much discussion and consultation with respect to policing in the Province of Ontario. Legislative changes are forthcoming in 2016 and are expected to reshape how we do business. There will be challenges ahead at all levels. We remain however committed to providing “Professional Policing in partnership with our community” and the movement toward Community Safety and Well-being planning is in-line with our Mission Statement.

Through 2015, this commitment was evident as you will see in the following report. Levels of crime, although fluctuating from one area to another, remain low. Our ability to identify and deal with perpetrators is evident in the clearance rates reported. Our involvement in crime prevention and in particular with youth is an investment as we see low levels of youth in conflict with the law. The men and women, civilian and sworn staff have all contributed to a team that continues to provide a level of service that would be envied by others.

Looking forward, the Board will be preparing a new Business Plan in 2016 which will renew the direction, goals and objectives provided to the administration of the Service in directing day to day operations. “Change is the law of life. And those who look only to the past or present are certain to miss the future.” John F. Kennedy

I look forward to working with the community and the team at West Nipissing Police in moving forward.

Yours truly,

R.C.J. Seguin



## **VISION**

The West Nipissing Police will, within its mandate under the *Police Services Act*,

- Exemplify the qualities of a contemporary policing agency through the strategic implementation of community policing;
- Will be seen as an asset to the community;
- Will provide effective and efficient client-based service;

Resulting in an open and accountable relationship with its stakeholders and instilling pride within its members and the community.

## **MISSION**

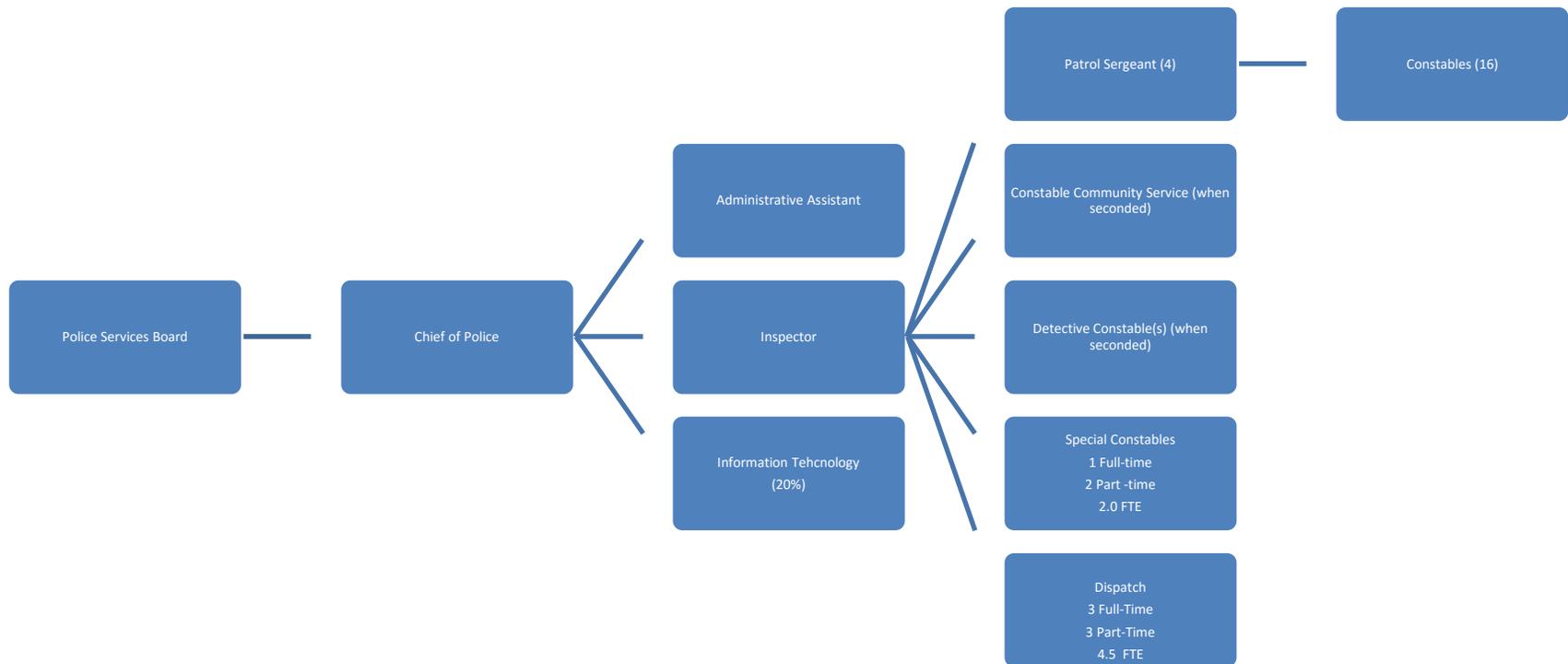
**“Professional Policing in Partnership with our Community”**

## **VALUES**

**In pursuit of our mission, we believe in:**

- Our members, as our most valuable resource;
- The prevention, detection and suppression of crime and the pursuit of offenders;
- Respect for our community and its diversity;
- Identifying and responding to community needs;
- Responding to the needs of victims with sensibility and compassion;
- Openness and accountability;
- All our interactions, both internal and external, being conducted in a professional and courteous manner;
- Promoting an environment that supports continuous improvement and the effective application of technology;
- The personal and professional development of our members; and
- Operating in a manner that reflects economy, efficiency and effectiveness.

# ORGANIZATIONAL OVERVIEW



The Police Services Board is comprised of five members. Two are appointed by the Province, two are members of Municipal Council and one is an appointee from the community by Council. Their duties are to provide oversight in relation to working with the Chief, setting priorities for the Service and developing policies to provide governance. Board members do not deal in the day to day operations of the Service but are provided with reports on a variety of issues as prescribed by legislation and policy. This is a critical component to the Service in ensuring accountability to the community in relation to overall service delivery and financial management.

The Chief of Police and Inspector form the senior management of the Service. Responsibilities are divided with the Chief overseeing administration and budget and the Inspector overseeing operational matters. They are supported by an administrative assistant who also provides clerical services for the entire service.

The West Nipissing Police Service is comprised of 22 police officers and 11 civilian employees. The above organizational chart depicts the structure in January of 2016.

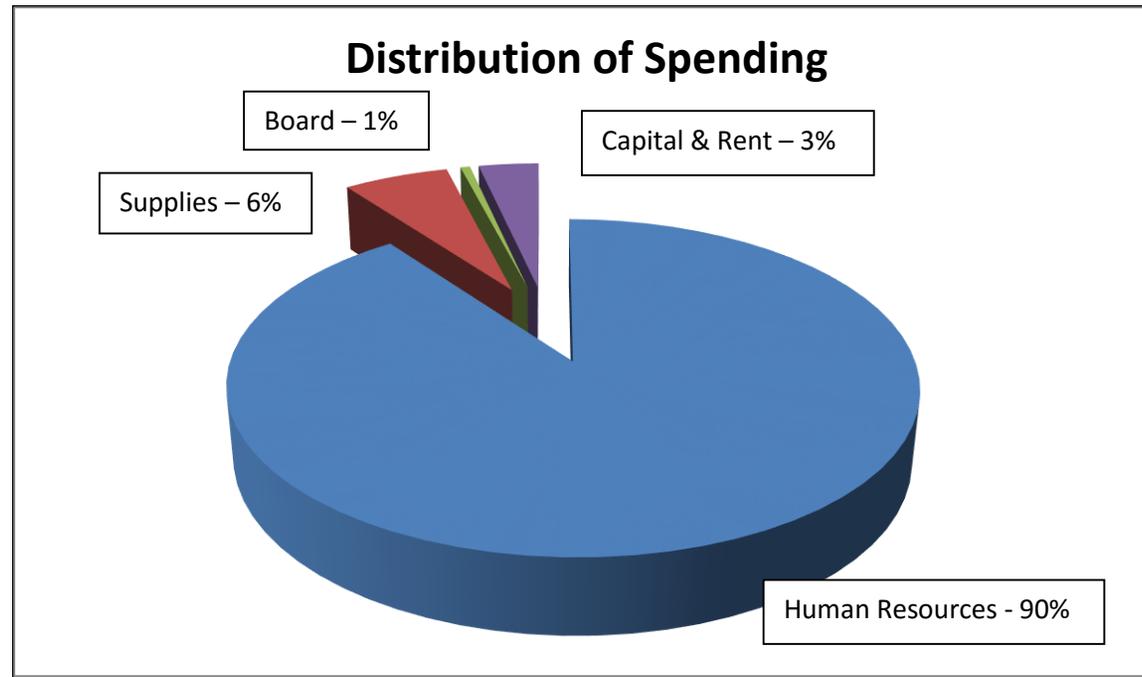
Each of the four platoons is supervised by a Sergeant. They handle all of the front-line policing needs for the citizens of West Nipissing. There is one constable assigned to Community Service when required which includes crime prevention functions, school programs, DARE and liaison with community organizations. The use of internal task forces or joint forces projects is an approach that has proven successful in the past. Front line officers would be moved into an investigative team as required in the event of a major occurrence or specific project targeting a particular area.

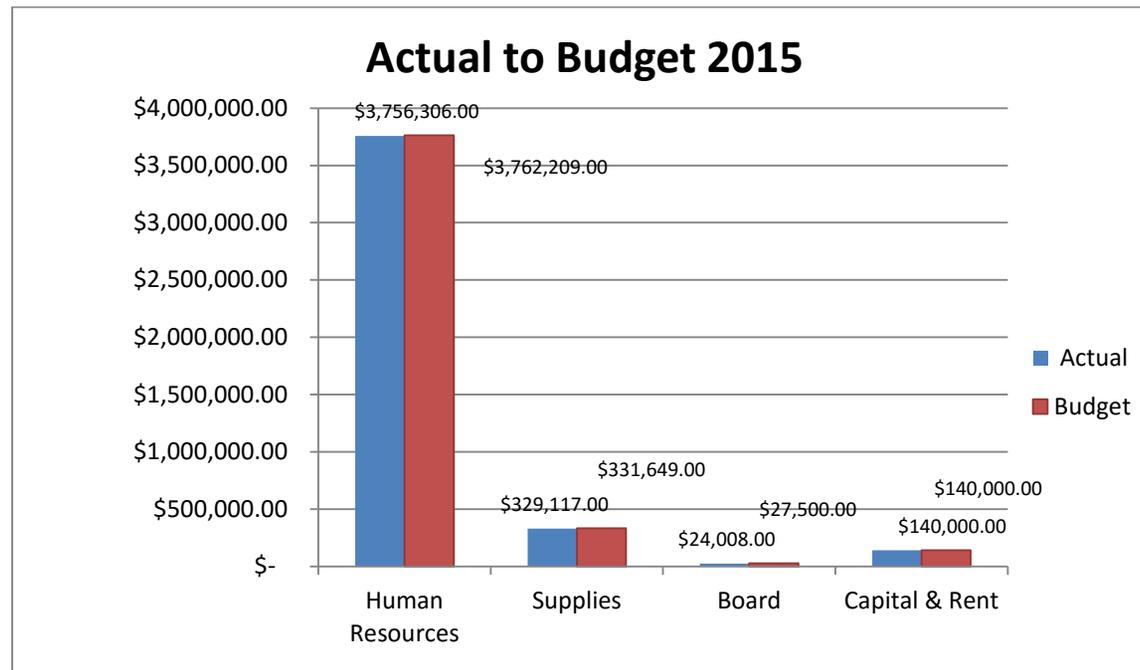
Dispatchers work with members of the West Nipissing Fire Service as part of a joint communications centre. Police dispatch is a core function required under the Police Services Act. 9-1-1 call taking is now contracted to a third party. The economic savings relating to the investment of technology required by government and its long-term maintenance is projected to save taxpayers approximately ten thousand dollars annually, with no impact on service delivery. When an emergency call is received through 9-1-1, it is routed to the appropriate emergency service by our third party service provider. For example, a medical emergency is sent to the Central Ambulance Communications Centre in North Bay, calls under O.P.P. or Anishinabek Police jurisdictions are sent to the O.P.P. Communications Centre while West Nipissing Police or Fire calls are directed to and dispatched by our own staff.

Other services not delivered locally like K-9, Air Support Services, Technical Collision Reconstruction, Underwater Search and Recovery, and a number of others are subject to agreements with the Ontario Provincial Police. Municipal police services across the province sign agreements with the OPP with respect to these supports. All supports considered provincial programs are at no additional cost to the Service or the municipal taxpayer.

## COST OF POLICING

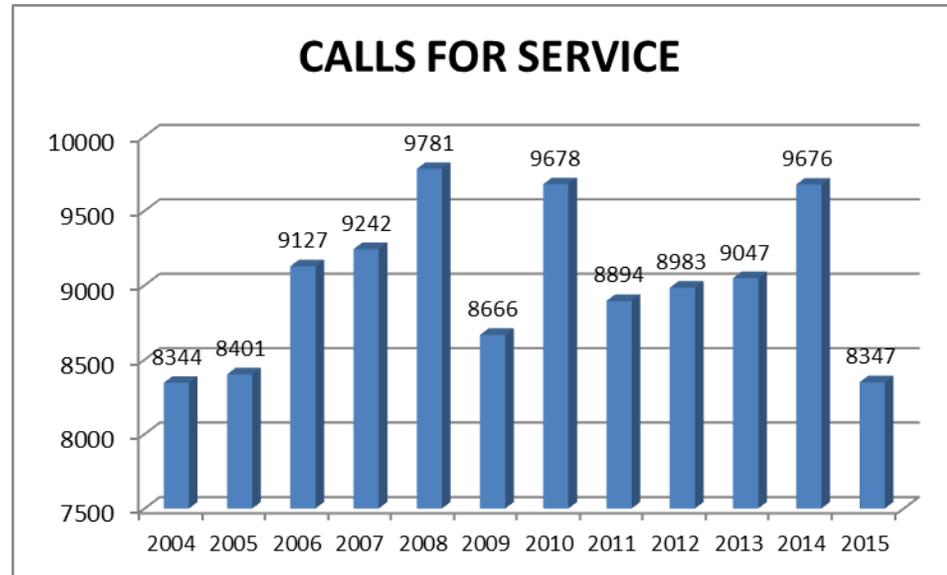
Expenditures in 2015 were distributed into the main four categories as shown in the chart below. Human resource costs, including all salaries, benefits, and training costs make up the largest portion of the budget at 90%. The overall budget for 2015 was set at \$3,927,119. The actual year end figure was \$3,910,575.





Revenues exceeded the projected level by \$6,609. All other areas of the budget were below their projected level. This has resulted in the financial year end showing a surplus of \$16,544. In comparison with 10 other municipalities with a population of up to 15,000, our per capita cost was \$276 versus an average of \$325. When looked at in per household costs, the average was \$772 versus the West Nipissing cost of \$546. As human resource costs are the bulk of the budget, it is important to note the staffing levels which are measured in the number of residents per police officer. In a comparison of municipal police services where the population is below 15,000 residents, West Nipissing Police has 643 residents per officer versus an average of 504. In fact, only one in the group is higher. This means that within that comparator group, West Nipissing has the second fewest officers on a per capita basis.

## GENERAL PERFORMANCE INDICATORS



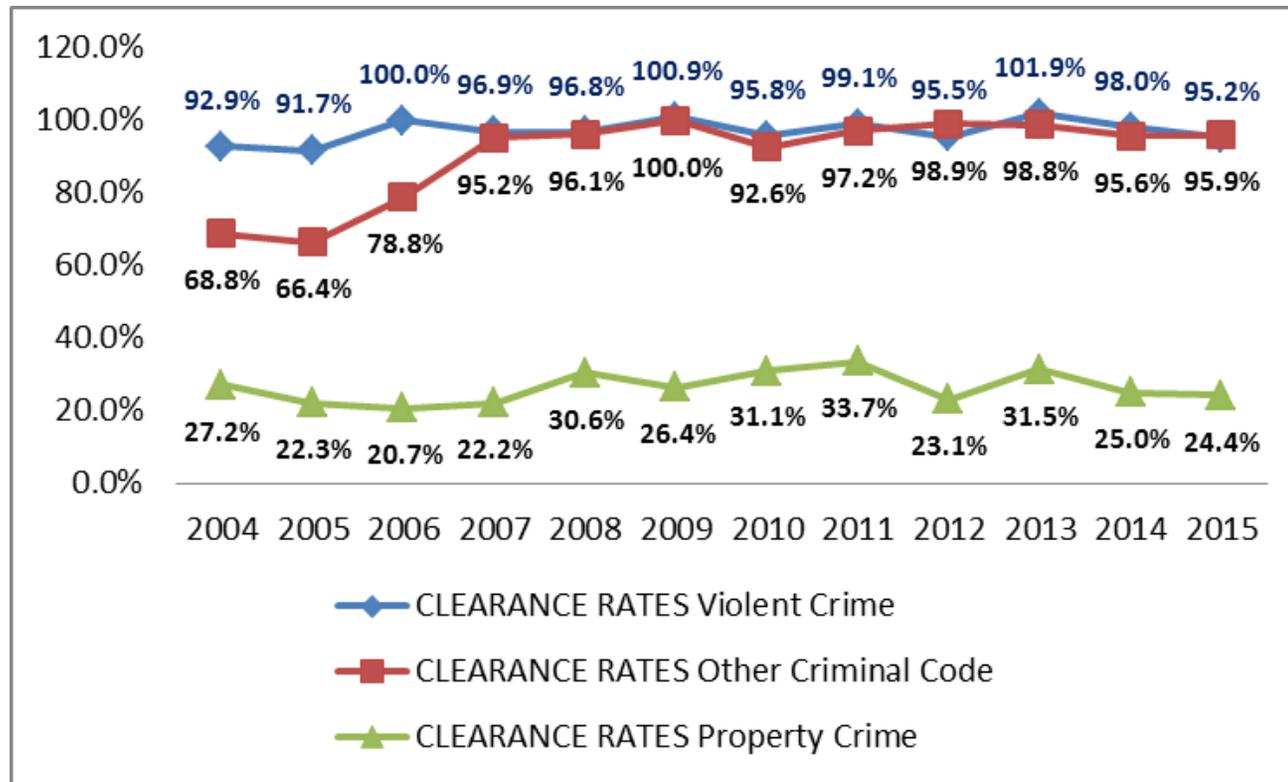
The reduction in calls for service is a response to the changes in our business practices for 911 call taking. A transition to a third party contractor has resulted in 1,329 fewer 911 calls logged that would have been received and transferred to other emergency services. This translates to just under 4 calls per 24-hour period, each consuming about 15 seconds of work by a dispatcher for each call. Therefore, the drop in workload is negligible. However, the business decision by Council to do so ensures compliance with all legislative requirements and upgrades while saving approximately \$10,000 annually. 911 calls for West Nipissing Fire and West Nipissing Police are still handled by dispatchers in the local Fire/Police communications center.

Other areas that saw reductions are shown in the table below:

Type	Reported	Variance
Highway Traffic Act Complaints	1,439	-117
Police Assistance on civil disputes or other types of non-criminal matters	960	-166
Police Information such as tips and other requests for information	745	-150

Clearance rates are an indicator of the completion of an investigation with someone either charged or at a minimum identified as the offender and not charged. This may be due to legislation and dealing with offenders by way of alternative measures. When they exceed 100% in a year, it indicates that crimes reported in the previous year were solved in the subsequent year.

Clearance Rates are reported in three major areas: Violent Crime, Property Crime and Other Criminal Code. There were decreases in all three areas compared to the previous year. Each area will be subject to comment as we deal with them further in this report.



## GOVERNANCE MODEL

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure that the proper governance framework is in place for the Board</b>	To review and revise all Board Policies and By-Laws	All Board Policies and By-laws are reviewed and revised
	To ensure ongoing review and revision of Board Policies and By-Laws	A revision schedule is included in all Board Policies and By-Laws
<b>To ensure the Board is current on all legislative requirements and governance issues</b>	Attend and participate in Ontario Police Services Board activities	Number of conferences attended
	Provide training for Board Members	Number of members completing OAPSB online training and certification
<b>To ensure accountability of the Chief of Police to the Board</b>	To include reporting requirements in all Board Policies and By-Laws where legislated or deemed appropriate	Implementation of a reporting schedule for the Chief of Police in the form of a Board Policy
<i>Accountability: Board Chair Timelines: December of each year</i>		
<b>To ensure transparency in the way the Board conducts business</b>	To share the business plan with the community	Completion of the business plan and presentation to Municipal Council and the community
<i>Accountability: Board Chair Timelines: September 30<sup>th</sup> 2013</i>		
<b>To enhance the availability of the Board to the Community</b>	To schedule Board meetings in various locations in the municipality and allow access	Board meetings held in various locations in the municipality
	To revise Board By-Laws to facilitate a more efficient and effective meeting format	By-Law revised
<b>To enhance communication with the community</b>	To develop communications strategies for ease of access to the Board, its members and information	Development of a West Nipissing Police Service Web-site
		Inclusion of the business plan on the website
		Identification of Board members and contact information on the website
		Inclusion of meeting dates, places and minutes on the website
		Attendance at Council meetings and provide regular updates to Council, community and stakeholders
<i>Accountability: Board Chair Timelines: Ongoing</i>		

The Board dealt with a number of policy issues in 2015. The Procedural By-Law was reviewed and amended. This document dictates the operating procedures for the board meetings and outlines various responsibilities. The most recent revision puts financial accountability and reporting by the Chief at the forefront. A new reporting format has been created to enable financial forecasting to year-end on a month to month basis.

During 2015, one Board member attended the Ontario Association of Police Services Boards (OAPSB) Annual General meeting. In addition several board members participated in OAPSB Zone 1A meetings. The bargaining committee members participated in a teleconference with provincial representatives with respect to bargaining issues. With a 100% turnover in Board membership in 2015, both online training and a training session with the Ministry's Policing Services Advisor were used. Regular correspondence and updates from the OAPSB are circulated to board members through the board secretary in order that they are informed on matters of provincial interest.

The Business Plan is now in its last year and the Board, through board retreats, is developing an action plan for the development of the new three-year vision and plan. The Board has approved a reconstruction of the WNPS website which is taking place through the early part of 2016.

### **SERVICE DELIVERY MODEL**

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure timeliness of service delivery priorities</b>	To annually review, evaluate and adjust service delivery priorities in keeping with the business plan	Publication of the Annual Report and addendums to the business plan annually
<b>To ensure that resource allocation is in keeping with service delivery priorities</b>	To annually review, evaluate and adjust resource allocation	Receipt of an annual evaluation report on resource allocation
<p><i>Accountability: Chief of Police</i>  <i>Timelines: January 31<sup>st</sup> of each year</i></p>		

Subject to the revised Business Plan, the above objectives are under review. Changes were made to the organizational chart with respect to deployment as a number of factors have impacted on officer availability on the front line. A report was submitted in early 2016 dealing with deployment and overtime. The Board has a standing sub-committee to deal with succession planning to review the long-term impact of the organizations ever increasing level of seniority and the challenges it presents today and those that will surface over the next several years.

## COMMUNICATION

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To develop a two-way communications strategy</b>	To include communication between the Board and the Community in all Board initiatives	Number of community outreach and feedback opportunities initiated
<i>Accountability: Board Chair Timelines: Annual Report</i>		
	To enhance communication between the Board and the members of the WNPS	Number of formal exchanges
<i>Accountability: Board Chair Timelines: December 31<sup>st</sup> of each year</i>		

This area will be one that the current Board can evaluate and consider for its next business planning cycle. The Board has been active in ensuring that members are identifiable in the community and are open to hearing concerns from the public and bringing them forward to the Chief for action where required.

## ADMINISTRATION

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To provide clear direction to members of the police service</b>	To develop a system of Standard Operating Procedures that are current with legislative requirements and best practices	Implementation of a new system of Standard Operating Procedures
	To develop a series of Protocols with policing partners and service providers	Number of new and updated protocols
<i>Accountability: Chief of Police Timelines: Quarterly</i>		
<b>To ensure accountability</b>	To develop a system of audits and quality assurance reviews	Number of audits conducted
<i>Accountability: Chief of Police Timelines: January of each year</i>		

Standard Operating Procedures are subject to regular review in addition to changes when required due to legislative amendments, variations in operating procedures or other factors. In 2015 a review of the Emergency Response area was conducted. These procedures deal with the containment of violent incidents, tactical responses, hostage situations as well as ground search for missing persons and other related disciplines. In addition, missing persons, police response to high risk offenders, and bail and violent crime were audited in anticipation of a Ministry inspection in those areas. The inspection took place in early 2016. The final inspection report is expected later this year. However, the briefing by the inspection team revealed positive feedback in all areas.

In late 2015, the Ministry of Public Safety and Correctional Services in conjunction with the Ministry of Education released new guidelines with respect to the Police/School Protocol. This document deals with a number of facets of police and school interaction and forms part of the education sector's Safe Schools plan. A revised protocol is under development with a completion date of September 2016. In addition, a local protocol dealing with the Assistance to Victims was revised and implemented.

## COMMUNITY BASED CRIME PREVENTION

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure crime prevention initiatives are timely and effective</b>	To evaluate current crime prevention initiatives	Number of current crime prevention initiatives evaluated
	To implement new crime prevention initiatives that meet community needs	Number of new crime prevention initiatives implemented
<p><i>Accountability: Chief of Police</i>  <i>Timelines: Annual Report</i></p>		

Through 2015, we continued to deliver the DARE program along with our involvement in PEER Power initiative. Both these youth related educational components are receiving praise not only in our community, but the latter has been subject of interest from outlying areas. Our investment in youth education and interaction is seen as very positive. At the other end of the age spectrum, we have partnered with a community member and assisted in the development of a senior education program relating to frauds. That partnership has progressed to the point where a senior's interest group has now made the presentations part of their programming on a province-wide basis.

Lastly, our participation in the Patch for Patch program along with our hospital and local pharmacies began in December 2013 along with our neighbouring communities in North Bay and Callander. The previously mentioned Legislation is expected to become law shortly. The service participated in the production of a video dealing with the growing trend of fentanyl abuse which has reach nationwide attention with overdoses and deaths across the country. Locally, we have experienced one confirmed non-fatal overdose and no related deaths in this area over the past two years.

## COMMUNITY PATROL

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure officer deployment provides for maximum visibility</b>	To develop a deployment model that maximizes officer visibility	Implementation of a new deployment model
	To develop a deployment plan for directed patrols other than general marked patrol vehicles To develop a tracking system for daily directed patrols in all areas of the community To deploy resources specific to foot patrols that would result in 12 hours of foot patrol in each 24 hour period in key areas of the Municipality from June 1 <sup>st</sup> to September 1 <sup>st</sup> of each year.	Number of hours for directed patrols: Foot Marine Motorized Snow Vehicle All-Terrain Vehicle
<i>Accountability: Chief of Police Timelines: Annual Report</i>		

The current deployment model as depicted in the organizational chart at the front of this report was changed in early 2016. Focused patrols in 2015 increased from 185 to 499. This includes the above noted items as well as property checks to specific areas and dedicated traffic enforcement where a problem area has been identified. There were 585 specialty patrols logged in 2015 versus 406 in 2014. In June, July and August, there were 155, up from 32 in the previous year. This includes foot patrol, directed traffic patrols. These were necessary in Verner and on municipal roads used to by-pass construction on Highway 17 throughout the summer months. Foot beat comprised 80 logged patrols during this period compared to 18 the previous year. A total of twelve marine and all-terrain vehicle patrols were conducted during this period compared to two the year prior.

## CRIMINAL INVESTIGATION SERVICES

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure that members undertaking criminal investigations have the required knowledge, skills and abilities</b>	To ensure that members undertaking criminal investigations have been designated as criminal investigators	Number of officers designated as criminal investigators
	To provide training to members in criminal investigations	Number of officers receiving training specific to criminal investigations
	To provide mentoring opportunities to members participating in criminal investigations	Number of opportunities for members to work with a designated criminal investigator
<i>Accountability: Chief of Police Timelines: Annual Report</i>		

All but three of our officers have received the General Investigative Techniques course offered by the Ontario Police College which in turn designates them as criminal investigators. Requests to the College for positions have been made and we await confirmation. This particular area requires some front line experience and officers not having the course yet are at that threshold. Additional criminal investigator courses require this as a prerequisite. The Service's Skills Development and Learning Plan is due for an update in 2016. As a lead to this, a questionnaire to staff on their areas of interest for further training was completed in 2015.

Annual requalification of our evidentiary breath test technicians was completed in the fall of 2015.

## COMMUNITY SATISFACTION

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To develop a customer-based focus</b>	To implement initiatives that enhance customer-based focus	Number of initiatives implemented Results of ongoing community surveys
<i>Accountability: Chief of Police</i> <i>Timelines: Annual Report</i>		

An online survey was developed and implemented in June of 2015. An early flurry of activity brought some results but tapered off through to the end of the year. As a first step however, the responses have been received and reviewed with some interesting findings. The re-development of the website will require highlighting of this area along with other promotion to increase the response rate. Only 49 responses were received in the six months the tool was available. Although most are positive, a number of comments indicate room for improvement.

## EMERGENCY CALLS FOR SERVICE

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure appropriate response to emergency calls for service</b>	To ensure that all members are prepared to respond to emergency calls for service	Number of training hours for dispatchers in relation to emergency calls for service
		Number of training hours for patrol officers in relation to emergency calls for service
	To ensure that members designated to specialty functions are prepared to respond to emergency calls for service	Number of training hours dedicated to SRT training
<b>To ensure community preparedness in dealing with emergencies</b>		Number of joint training hours for Incident Commanders, SRT and Crisis Negotiators
	To work with community organizations in assisting the community to better deal with emergency situations	Number of training/planning hours for Community Emergency Plan functions
		Number of protocols with other agencies in relation to emergency response
<p><i>Accountability: Chief of Police</i>  <i>Timelines: Annual Report</i></p>		

One part-time dispatcher completed basic training through our Ministry Accredited training package in 2015. A number of procedural changes have occurred in 2015 with final implementation of the new NG 911 and Text with 911 finalized. Ongoing development has been provided to staff to maintain their current knowledge skills and abilities.

The Special Response Team also had four days of maintenance training in 2015 pursuant to Ministry requirements. Crisis Negotiators are also current or former members of the Special Response Team and train alongside each other.

The distribution of literature specific to the stressors encountered in policing were provided to all personnel as part of our employee wellness approach in dealing with issues associated to emergency response and dealing with tragic circumstances. We are working with our neighbouring emergency services agencies with respect to training for the “R2MR” (Road to Mental Readiness) program, aimed at prevention and mitigation of stress related health issues and other employee wellness issues.

With respect to the Community Emergency Plan, the Service continues to participate in civic emergency planning and exercises along with other agencies in the municipality.

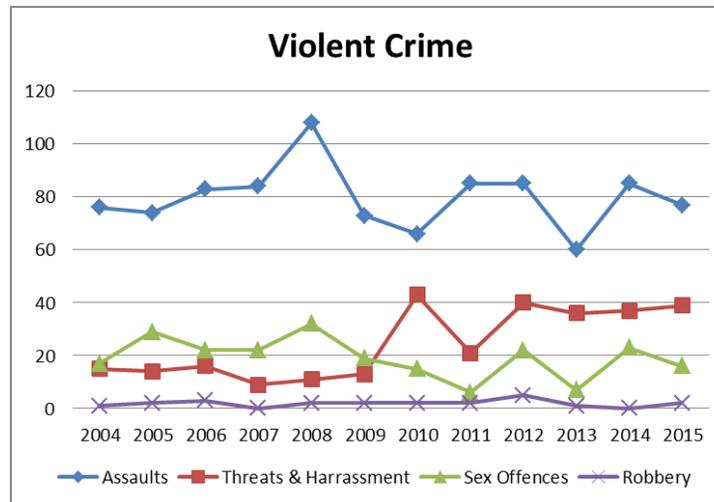
## VIOLENT CRIME

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To maintain a high clearance rate</b>	To maintain the clearance within 5% of the previous 5-year average	Clearance rate reported
<b>To enhance the accountability of persons on bail for violent crimes</b>	To develop and implement a Bail Compliance program	Implementation of the program
<b>To maintain a low level of violent crime occurrences</b>	To develop and implement a monitoring system in order to respond to changing trends	Implementation of the monitoring system

*Accountability: Chief of Police  
Timelines: Annual Report*

The average clearance rate over the past five years with respect to violent crime is 98.1%. The Clearance Rate for 2015 is 95.2%, which is within the targeted range. Males continue to be the primary offenders among adults charged in this area with 45 being accused versus 14 females. With respect to youth, there were 2 males and 3 females who were charged.



Overall however, violent crime occurrences were down by a total of 19 with seven fewer sex offences being reported as well as fewer assaults. Harassment and Robbery figures were up only slightly. There was no change to the number of domestic disturbances reported; that is where police attended but no offence was being reported on their arrival.

## PROPERTY CRIME

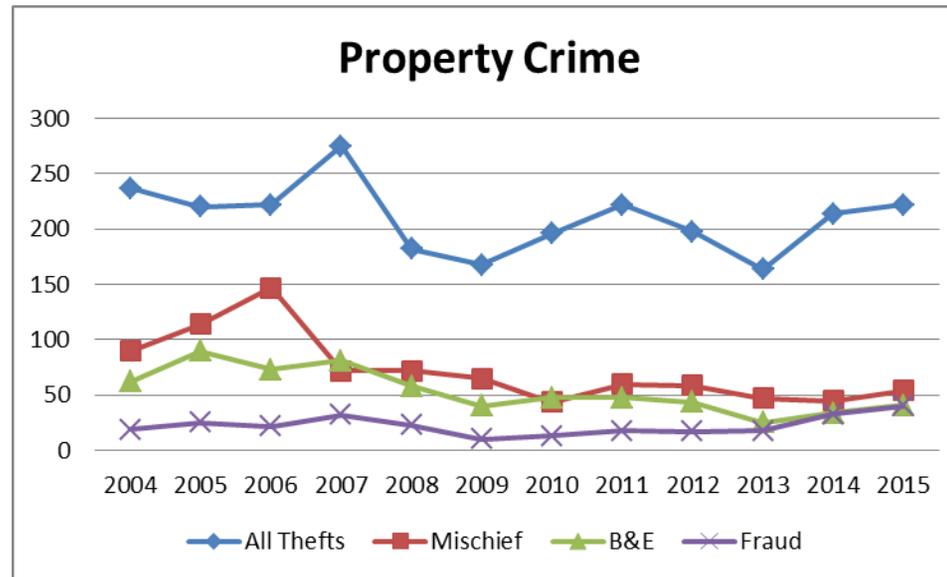
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QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To maintain a high clearance rate</b>	To maintain the clearance within 5% of the previous 5-year average	Clearance rate reported
<b>To maintain a low level of property crime occurrences</b>	To develop and implement a monitoring system in order to respond to changing trends	Implementation of the monitoring system
<p><i>Accountability: Chief of Police</i>  <i>Timelines: Annual Report</i></p>		

The average clearance rate for property crime over the past five years is 28.8%. The Clearance Rate for 2015 is 24.4%. This is within the targeted level. Using Crime-plot as a crime analysis tool has allowed us to not only review property crime as a statistic but also have it plotted geographically in order to target surveillance efforts and link crimes one to another from a location perspective and identify trends earlier in any one particular area.

As seen in the chart below, there was an increase in the number of reported thefts in 2015. The theft from unlocked motor vehicles on private property appears to be the offence of choice with an additional 13 reported occurrences than in the prior year. These usually occur in bunches over a short period of time and by one or two offenders. There were also slight increases in the reported number of break-ins (up 7) and property damage (up 9).

The increase in reported frauds is primarily due to the computer scams that are targeted at seniors. Our prevention and education programs may be responsible for the heightened awareness and reporting. Liaison and referrals to the National Anti-Fraud Centre is important in these cases as they are not local in nature but span the globe.



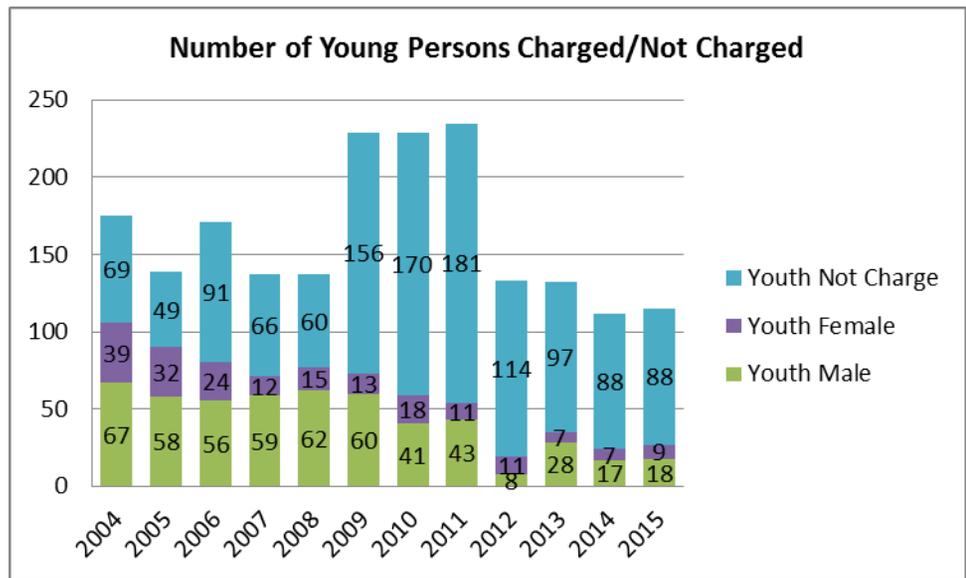
## YOUTH CRIME

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To work with other stakeholders in responding to youth crime</b>	To develop protocols with stakeholders with respect to youth crime	Number of protocols
<b>To respond to recidivism in an appropriate and effective manner</b>	To develop a tracking system for young persons in conflict with the criminal justice system	Implementation of a tracking system
<p><i>Accountability: Chief of Police</i>  <i>Timelines: Annual Report</i></p>		

In reviewing the data on youth in conflict with the law, the table below demonstrates a continued low level in those numbers. It includes all occurrences for 2015. Breaking it down further to criminal activity, 40 of the 322 individuals were involved in those offences with 24 charged and 16 dealt with through warnings or diversion pursuant to the Youth Criminal Justice Act. The number of youth aged 12 to 17 comprises 11.6% of our total population. With respect to criminal activity, they represent 12.42% of the total offenders dealt with in 2015. Therefore, the number of youth involved with police is

proportional to the total population. Recidivism has not been an issue. As mentioned earlier in this report, our proactive approach to youth contact through Peer Power, school walkthroughs by patrol officers and the recent addition of including high school students in coop education programs has the goal of promoting positive interaction between police and youth. The national view of youth crime puts the number of youth charged in 2014 at approximately 2,300 per 100,000. West Nipissing 2015 figures translate to a rate of 1,459 per 100,000.

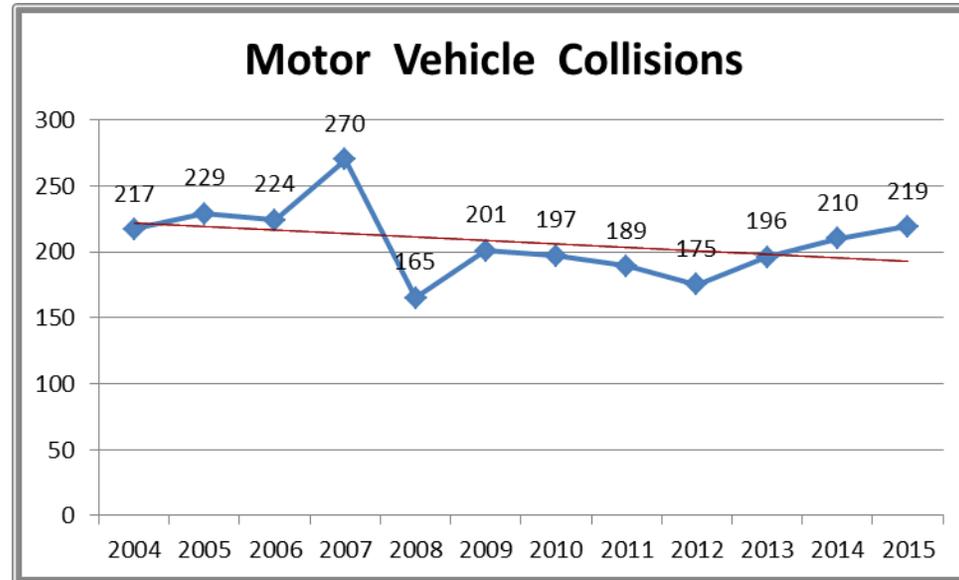


### TRAFFIC AND ROAD SAFETY

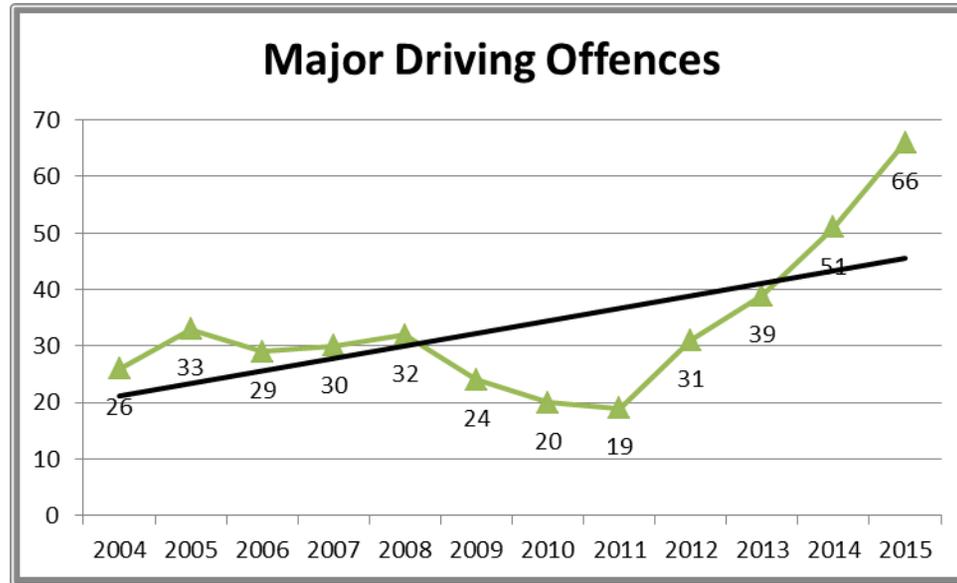
In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To take a multi-agency approach to traffic and road safety</b>	To develop and implement a multi-agency strategy in identifying and dealing with traffic and road safety issues	Implementation of the traffic safety plan
<b>To make the maximum use of resources in the area of traffic enforcement</b>	To make use of directed patrols specific to traffic and road safety based on the traffic safety plan	Number of directed patrols
<p><i>Accountability: Chief of Police</i>  <i>Timelines: Annual Report</i></p>		

As seen below, there was an increase of 9 collisions reported in 2015 over the previous year. There were no fatalities, 24 injuries versus the 20 in 2014, and the balance were property damage only. With respect to driver condition, the leading cause appears to be drivers being inattentive, failing to yield and improper turns. Environmental conditions like rain, snow, freezing rain or fog were identified as contributing factors in 21 of the collisions. Drugs and/or alcohol were involved in 3 of the collisions.



With respect to enforcement, there was increase in Major Driving cases in 2015 as seen in the chart below. This includes alcohol and drug related impairment, as well as careless driving and driving while suspended. There were 5 additional Impaired Driving cases, 4 additional Careless Driving and 6 additional Suspended Driving. The number of Provincial Offence Notices filed was up from the previous year with 651 tickets with the Provincial Offences Court versus 589 in 2014.



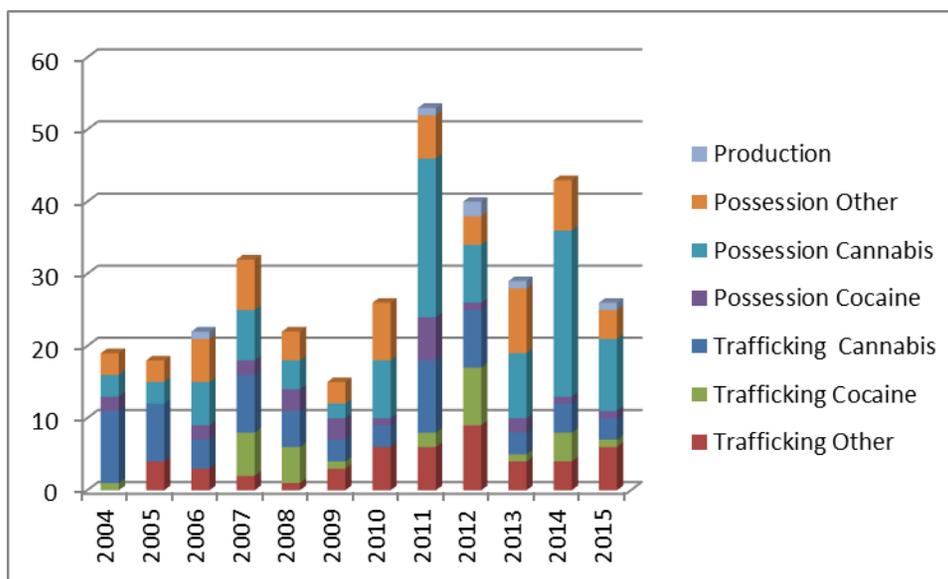
## DRUG ENFORCEMENT

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To work in partnership with other policing agencies in the area of drug enforcement</b>	To develop and participate in drug enforcement task forces with other policing agencies	Number of task forces
<b>To work in partnership with other agencies in dealing with drug addiction issues</b>	To develop partnerships with other agencies	Number of partnerships developed
<i>Accountability: Chief of Police Timelines: Annual Report</i>		

The gathering and sharing of information in this area is ongoing and coordinated by our Criminal Intelligence Services of Ontario liaison officer through both formal and informal networking on a regional and provincial level. There were no task forces established on specific enforcement projects in 2015. The decrease in drug enforcement activities in 2015 was mainly in the area of possession of marijuana. These offences are

typically secondary to arrest on another substantive offence. There were 17 fewer drug related occurrences, 13 of which were possession of cannabis. The hours of work involved in the development of grounds for a search warrant relating to trafficking yielded a number of prosecutions. There were two fewer trafficking occurrences. Of note is the movement away from cannabis and cocaine and the increase in other controlled substances like opioids.



## VICTIMS ASSISTANCE

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To enhance the services received by victims of crime or tragic circumstances</b>	To increase the number of interactions between police personnel and VSND volunteers	Number of training/liaison meetings between staff and VSND staff and volunteers
		Number of calls responded to by VSND volunteers
	<i>Accountability: Chief of Police Timelines: Annual Report</i>	

In 2015, there were 16 occurrences referred to VSND, involving 26 victims, with 13 of those being victims of crime. These numbers are considerably lower from previous years. A reduction is anticipated where violent crimes reported are fewer. However, this seems disproportionate and will require further investigation.

**INFORMATION TECHNOLOGY**

In its Business Plan, the Board established goals and objectives in this area as seen below:

QUALITATIVE OBJECTIVES	QUANTITATIVE OBJECTIVES	PERFORMANCE INDICATORS
<b>To ensure maximum use of current systems</b>	To evaluate and prepare a plan to ensure maximization of the current information technology systems	Implementation of the plan
<b>To research and develop business intelligence capacity</b>	To implement a business intelligence/crime analysis system	Implementation of an business intelligence/crime analysis system
<i>Accountability: Chief of Police Timelines: Annual Report</i>		

The WNPS is part of a provincial cooperative with respect to its primary computer systems for Records Management and Computer Aided Dispatch as well links to the RCMP’s Canadian Police Information Centre and other national programs. As such, we are subject to stringent security requirements, linked with respect to hardware and software compatibility and therefore reliant on their timelines for upgrades in both hardware and software in most systems. We enjoy the support of the Municipalities IT manager and share the cost of that position. We also benefit from the provincial cooperative purchasing power and other public service purchase and lease rates. A number of changes occurred in 2015 and will impact on future planning.

The task of developing that plan is earmarked for 2016. Over the past two years, a number of achievements have been noted including the transition of 911 service to a third party, Computer Aided Dispatch upgrade combined with the Next Generation 911 software and Text with 911 being implemented.

## **POLICE FACILITIES**

The second phase of remodelling the fire/police space at 225 Holditch is complete. The new design provides for improved evidence storage and security to enhance “the chain of continuity” for court, an improved working area for Scenes of Crime Officers and their forensic examination work, improved archive storage areas, updated locker room and fitness facilities and overall security and access controls.

## **RESOURCE PLANNING**

Over the past two years, the Ministry of Community Safety and Correctional Services along with a number of stakeholders has been reviewing policing with a view of making changes to the Police Services Act and related legislation. The revisions are expected in 2016 and will impact the industry province-wide. Included is expanding the use of special constables, civilianization, enhanced partnerships and the development of Community Safety and Well-being Plans. The Service has participated through the Ontario Association of Chiefs of Police, Association of Police Services Boards and by attending regional focus groups. The specifics and impact of the changes are yet to be known but change is expected at which time we will respond to ensure compliance with legislation and best practices.

## **CONCLUSION**

The past twelve months have seen a great deal of change. The physical working environment and the Board membership are but two. What has not changed is the commitment of the men and women of the West Nipissing Police Service to provide the best policing possible to our community. This is evident in maintaining clearance rates at target levels, the pride they display in successfully concluding investigations, maintaining low levels of crime as is demonstrated in our Crime Severity Index. The 2014 figures, released by Statistics Canada in mid-2015 are down slightly from 47.4, down to 47.14. What is also notable is that the levels continue to be below the provincial and national figures. The future challenges will be confronted with the same level of dedication and commitment to ensure we maintain a safe and inviting community in which to live, play, and raise families.